

CANADA

PROVINCE OF QUEBEC

EASTERN SHORES SCHOOL BOARD

The regular meeting of the Council of Commissioners of Eastern Shores School Board was held at the Administrative Center of the Board, 40, Mountsorrel, New Carlisle, Quebec on Wednesday, October 24, 2018 and which adjourned to the call of the chair was reconvened on Wednesday, November 21, 2018 at the hour of 2:00 p.m.. The following persons were present:

COMMISSIONERS: W. Gifford Chairperson
M. E. Beaulieu (Video Conference)
K. Eldridge, Vice-Chair (Video Conference)
D. Gray
G. Hayes
G. Briand
D. Bourgouin
K. Dickson

PARENT COMMISSIONER: K. Mackenzie
S. Wall, (Video Conference)
C. Carney
D. Martin (Video Conference)

DIRECTOR GENERAL: Absent
ASSISTANT DIRECTOR GENERAL: S. Ward; Director of Finance
INTERIM SECRETARY GENERAL: M.A. Cooke

OTHERS: L. Mosher; Director of Education Services
N. Doddridge; Director of Human Resources
D. Smith; Director of Human Resources
Gillian O'Rourke; ESTA President
Myrna Howatson,
Mohamed Said (Video and Telephone Conference)

ABSENT: M. Clarke, R. Mundle sent their regrets

Mr. Gifford, Chairperson, called this reconvened regular meeting of the Council of Commissioners to order and welcomed everyone present. Mr. Gifford also welcomed Ms. Suzanne Ward, Assistant Director General, to the seat of the Director General, Ms. Joncas for this meeting.

1. **APPROVAL OF THE AGENDA**

C18-11-293

It was moved by K. Mackenzie that the agenda for this reconvened regular meeting of the Council of Commissioners of Eastern Shores School Board be approved with the following amendments:

To move: Item 4 to follow item 2
To add: A point of privilege.

CARRIED

1.1 **Point of Privilege**

Commissioner Gray deposited a document requesting information with Council. The document is to be distributed among the Council. (Document on file)

2. **ESTA**

Mr. Gifford invited Ms. O'Rourke to take the floor at this time. Ms. O'Rourke, in her role as President of ESTA, came on the behalf of one of her union members. Ms. O'Rourke voiced the employee's wish that the Board reconsider their position in relation to their dossier which is under consideration.

4. IN CAMERA SESSION

C18-11-294 It was moved by D. Gray to go in-camera at 2:10 p.m. CARRIED

C18-11-295 It was moved by K. Mackenzie to come out of in camera at 2:23 p.m. CARRIED

Following the In Camera session the following resolution was adopted:

4.1 Human Resources – Resolution

WHEREAS Employee # 2338 was formally relieved of his duties on October 22, 2018 in accordance with section 5.7-02 of the Local Agreement between the Eastern Shores School Board and the Eastern Shores Teachers Association;

WHEREAS the appropriate investigation has been conducted;

WHEREAS the Union and Employee # 2338 have received a written notice of the Board's intention to recommend the termination of the engagement of Employee # 2338;

WHEREAS Employee # 2338 has only been employed by the Eastern Shores School Board since August 29, 2018;

WHEREAS the behaviour and actions of Employee # 2338 have been determined as negligence in the performance of his duties as a teacher, insubordination, and deliberately omitting information in order to obtain a contract of engagement;

WHEREAS Employee # 2338 has attitude problems with the students and superiors, has demonstrated insubordination since the beginning of his employment, has used practices that are inadequate and incompatible with his role as a teacher, and has omitted employment history information and furthermore misinformed his superior when asked for clarification;

C18-11-296 **IT WAS MOVED BY** K. Eldridge that in accordance with section 5.7-00 of the Local Agreement between the Eastern Shores School Board and the Eastern Shores Teachers Association, the contract of engagement between the Eastern Shores School Board and Employee # 2338 be terminated and that, effective November 21, 2018, he be dismissed from the service of the Board;

AND THAT the Director General be mandated to send the Employee # 2338 a notice of dismissal.

CARRIED

3. COMMISSIONERS

3.1 Commissioner of Ward 4

C18-11-297 It was moved by G. Hayes to go in camera at 2:32 p.m. CARRIED

C18-11-298 It was moved by G. Briand to come out of in camera at 2:38 p.m. CARRIED

Following the in camera session the following resolution was adopted:

WHEREAS the candidates for the position of Ward 4 were met on November 21, 2018;

WHEREAS the Council of Commissioner shall fill the vacancy by appointing the appropriate candidate;

It was moved by G. Briand that a voting procedure by way of secret ballot begins and that D. Smith and M. A. Cooke act as scrutineers:

C18-11-299 It was moved by D. Gray that **Mr. Luc Martin** be appointed the position of Commissioner for Ward 4 for the remainder of the term or November 1, 2020 which ever event occurs first.

CARRIED

C18-11-300 It was moved by G. Briand that the ballots be destroyed.

CARRIED

Ms. Denise Martin left the meeting at this time. 2:43 p.m. due to previous commitments.

Mr. Briand requested that the candidates receive a letter of appreciation and encouragement with the hopes they will continue working with ESSB.

3.2 NOMINATION OF PARENT COMMISSIONER TO EXECUTIVE

The Chairperson called for nominations to the position of Parent- Commissioner on the Executive Committee of Eastern Shores School Board. He requested that Diane Smith and Margaret-Ann Cooke act as scrutineers if needed.

Commissioner C. Carney nominated Commissioner Kathy Mackenzie

Commissioner K. Eldridge nominated Commissioner Stephanie Wall

Commissioner D. Bourgouin nominated Commissioner Cindy Carney

Wade Gifford called three times for additional nominations.

C18-11-301 It was moved by Commissioner G. Briand that nominations cease.

CARRIED

All Parent- Commissioners accepted their nominations.

The Parent-Commissioner, Cindy Carney was declared elected to the Executive Committee.

5 ADJOURNMENT at 2:54 P.M.

C18-11-302 It was moved by D. Bourgouin that there being no further business the meeting adjourn.

CARRIED

Secretary General

Chairperson