



Job Offer

Director General

Eastern Shores School Board

The Mission of Eastern Shores School Board (ESSB) is to provide leadership that will contribute to the best possible teaching-learning environment in each of our schools and centers.

To promote this learning in an atmosphere of mutual respect among all stakeholders.

It is our goal that students entrusted to us will become caring, autonomous and responsible citizens of the 21st century.



Reporting to the Council of Commissioners, the challenges of this job are to:

- Work with the Council of Commissioners and the Executive Committee to execute their mandates.
- Manage all fields of activities and resources for all administrative units and establishments.
- Engage and supervise all management personnel.
- Collaborate with students, parents, community partners and the Ministry of Education.
- Oversee the educational services to be provided.
- Promote accountability in schools and encourage excellence in teaching and learning.
- Update the ESSB's strategic plan.
- Supervise all financial activities of the School Board.
- Design a development and maintenance plan with respect to all facilities.
- Develop an internal and external communications program.

Qualifications required:

- A Bachelor's degree in a relevant field (education, management, business, etc.).
- A Master's degree (graduate degree) would be an important asset.
- Ten (10) years of relevant leadership experience, including at least five (5) years in a senior staff position.

Profile of the ideal candidate:

- Knowledge of rural education issues and opportunities.
- Demonstrate leadership, management and strong communications skills.
- Be bilingual (English/French).
- Demonstrate competences in Information Technology (IT), marketing, public relations, pedagogy and governmental relations.
- Coordinate mandates in a complex organization which will demand: excellent interpersonal skills, ability to negotiate effectively, creativity, autonomy and possessing decision-making skills.

Remuneration: Salary will be according to the salary scale in force

(108 330 \$ to 144 436 \$).

Job location: New Carlisle, Gaspésie, Quebec.

Date of assumption of duties: March 2018, negotiable.

All applications will be treated in a confidential manner.

Submit your resume by **Friday, January 19th, 2018**, at noon to:

Ressources humaines Lambert inc., Maxime Lambert

E-mail: info@rhlambert.com